

**SUMMARY ANNUAL REPORT FOR THE
I.B.E.W. LOCAL UNION NO. 22/NECA
HEALTH AND WELFARE PLAN**

This is a summary of the annual report of the I.B.E.W. Local Union No. 22/ NECA Health and Welfare Plan, Employer Identification No. 47-0462667, for January 01, 2017 to December 31, 2017. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

The I.B.E.W. Local Union No. 22/ NECA Health and Welfare Plan has committed itself to pay certain claims incurred under the terms of the plan.

INSURANCE INFORMATION

The plan has a contract with Blue Cross Blue Shield of Nebraska to pay health insurance claims and with United Healthcare Insurance Co. to pay certain retiree claims in excess of medicare coverage incurred under the terms of the plans. The total premiums paid for the plan year ending December 31, 2017 were \$11,909,361 for Blue Cross Blue Shield of Nebraska and \$910,246 for Mutual of Omaha Insurance Co.

BASIC FINANCIAL STATEMENTS

The value of plan assets, after subtracting liabilities of the plan, was \$11,759,434 as of December 31, 2017 compared to \$7,813,264 as of December 31, 2016. During the plan year the plan experienced an increase (decrease) in its net assets of \$3,946,170. This increase includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. During the plan year, the plan had total income of \$22,550,296 including employer contributions of \$18,133,520, employee contributions of \$2,549,764, net gains from investments of \$1,866,717, and other income of \$295.

Plan expenses were \$18,604,126. These expenses include \$643,434 in administrative expenses and \$17,960,692 in benefits paid to or for participants or beneficiaries.

YOUR RIGHTS TO ADDITIONAL INFORMATION

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. an accountant's report;
2. financial information and information on payments to service providers;
3. assets held for investment;
4. transactions in excess of 5% of the plan assets;
5. insurance information including sales commissions paid by insurance carriers, (if any).

To obtain a copy of the full annual report, or any part thereof, write or call the office of the plan administrator, 8960 L Street, Suite 101, Omaha NE 68127, telephone number (402) 592-3753.

A reasonable charge will be made to cover copying costs of the full annual report or a charge of 5 cents per page for any part thereof.

You also have the right to receive from the plan administrator, on request, and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan, 8960 L Street, Suite 101, Omaha NE 68127, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to:

Public Disclosure Room, N1513
Employee Benefits Security Administration
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

I.B.E.W. Local Union No. 22/ NECA Health and Welfare Plan
2017 Summary

Net assets as of December 31, 2016 \$8,422,743

Additions:

Employer contributions	\$15,702,717
Self-pay contributions	2,339,243
Interest income	190,839
Other income	1,040
Mutual fund dividends and gains (losses)	259,801
Gain (loss) on sale of securities	(3,198)
Increase (decrease) in value of securities still owned	<u>623,959</u>

Total additions 19,114,401

Deductions:

Benefits paid and claims incurred	19,114,943
TPA administration fees	344,158
Consultant, legal and auditing fees	202,943
Administrative expenses	<u>61,836</u>

Total deductions 19,723,880

Increase (decrease) in net assets for 2017 (609,479)

Net assets as of December 31, 2017 \$7,813,264

NOTATIONS:

Additions:

- Contributions - dollar amount per hour contributed
- Interest income - interest on US Treasury Notes, corporate bonds, and money market funds
- Increase or decrease in value of securities still owned - fair market price
- Gain (loss) on sale - sold investments at a gain(loss)

Deductions:

- Benefits paid - payments to provide for participants' health and welfare
- TPA administration fees - fees paid for administration of plan by third party service provider.
- Consultant fees – analyzes plan for cost savings and efficiencies, calculates government required post-retirement liabilities of the plan.
- Lawyer fees, whether rewriting plan, benefit changes, summary plan descriptions, collection matters, etc.
- CPA and Accounting - Annual audits, prepares government forms such as forms 5500 and 990
- Administrative expense - these involve
 1. Insurance
 2. Regular administrative - printing, postage, bank charges, etc.
 3. Bank trustee fees
 4. Trustee conferences